

## **1 BACKGROUND INFORMATION**

### **1.1 The School/Division**

Bristol University Press (BUP) is a not-for-profit scholarly press with particular expertise in the social sciences. It builds on 20-years of high-impact, award-winning book and journal publishing as Policy Press, now an imprint of BUP.

BUP strives to publish world-class scholarship across its scholarly, learning resources and academic trade lists. It has an explicit mission to make a positive contribution to society by publishing significant scholarship that addresses today's global social challenges, from the advancement of ideas through to practical implementation.

The Policy Press imprint remains focused on its core social agenda. With roots in social policy and social justice Policy Press seeks to understand social problems, promote progressive social change and inform policy and practice. Its core aim is to help improve the day-to-day lives of people who need it most.

The Press has an ambitious expansion plan, supported by the University of Bristol, to create a world-leading university press. Run by a dedicated team of staff, BUP currently publishes 140 books, 13 journals in print and digitally, for institutional and direct consumers, and has an active backlist of over 1000 titles. This is set to expand significantly over the coming years.

The Press has a strongly held ethos with an emphasis on author care, specialist subject knowledge, creating impact beyond academia, customer service, high quality products and service, and a collaborative approach across all our relationships. There is a strong underlying commitment to social justice and respect of diversities.

In 2016 Policy Press was awarded the IPG/Frankfurt Book Fair Independent Academic and Professional Publisher of the Year and was shortlisted for The Bookseller Independent Academic, Educational and Professional Publisher of the Year 2016.

### **1.2 The University and the City of Bristol**

The University of Bristol's roots date back to 1876. Since its formation it has become one of the leading institutions among the UK's Russell Group of universities and operates globally, where it is recognised for its research and academic excellence.

The University has a strong interdisciplinary approach and regularly features among the top ranking institutions in global league tables.

The University of Bristol's mission is '*to pursue and share knowledge and understanding, both for their own sake and to help individuals and society fulfil their potential*'. This is underpinned by a vision where the University of Bristol is an international powerhouse of learning, discovery and enterprise, whose excellence is acknowledged locally, nationally and globally, and that is:

- dedicated to academic achievement across a broad range of disciplines, and to continuous innovation and improvement
- research-intensive, supporting both individual scholarship and interdisciplinary or thematic research of the highest quality
- a centre for intellectually demanding, research-informed education that nurtures independence of mind and helps students achieve their personal goals and serve society's needs, both during and after their time here
- an inclusive and collaborative community of scholarship that attracts and retains people with outstanding talent and potential from all walks of life and all parts of the world
- a stimulating and supportive environment for all students and staff, distinguished by a commitment to high standards, respect for the individual and a strong sense of collegiality
- committed to operating in a sustainable manner
- engaged with society's interests, concerns, priorities and aspirations
- a major contributor culturally, environmentally and economically to Bristol and the South West
- well led and responsibly run, with an emphasis on consultative decision-making and open communication as well as personal responsibility and accountability

Key to Bristol's vision is a clear and consistent articulation of and dialogue with its many stakeholder and publics about the wide range of research carried out at the Institution and hence is often featured in many national and international media. It has a proud history of two way dialogue as part of its research activities and addresses the world's key challenges through an interdisciplinary approach.

The University is located in the heart of the city of Bristol, and is a major force in the economic, social and cultural life of one of the most beautiful and liveable cities in Europe. Bristol is an extraordinary global city with a powerful tradition of enterprise, exploration and non-conformism. It is a Social Enterprise City and the UK's first European Green Capital. It was recently voted one of the UK's five Centres of Cultural Excellence, and is repeatedly voted the most liveable city in the UK.

Bristol boasts the most educated workforce in the country and some exceptional cultural institutions – including the Watershed, Spike Island, Bristol Old Vic and the Colston Hall – deliver a world-class programme in the arts.

The city is home to world class high-tech and creative companies such as Airbus, Toshiba, Aardman, BBC Natural History, Oracle, Cray, Amazon, IBM and Sony, and to a rich proliferation of SMEs and early-stage enterprises.

The University of Bristol is constantly using research collaboration, educational partnerships, placements and productive knowledge exchange to build more effective links with the external community and regional industries. It has a strong record in creation and support of new companies and enterprises and the licensing of intellectual property. In 2013, the University collaborated with

Bristol City Council to create Engine Shed – already world renowned as an exemplar in University/business/ local authority collaboration.

For more information, please see <http://www.bris.ac.uk/university/>

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## 2 EQUALITY, DIVERSITY & INCLUSION

### **The University is committed to Equality, Diversity and Inclusion and to creating a Positive Working Environment**

As a leading global institution we are keen to attract the most highly talented individuals from a diverse range of backgrounds. Further information on our commitment to equality and diversity can be found at: <http://www.bris.ac.uk/jobs/diversity.html>

We are committed to creating and sustaining a positive and mutually supportive working environment for our staff and an excellent teaching and learning experience for our students, where staff are equally valued and respected, and students are encouraged to thrive academically. We offer a broad range of services, activities and initiatives to enhance our staff experience of working at Bristol. For more information please visit: <http://www.bristol.ac.uk/positive-working/>

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## 3 APPLICATION PROCESS

Please visit our web site at [www.bris.ac.uk/jobs](http://www.bris.ac.uk/jobs), enter the vacancy number or job title into the job search and follow the link to the on line application process.

Further information on the University's application process can be found at [www.bristol.ac.uk/jobs/application-process.html](http://www.bristol.ac.uk/jobs/application-process.html)

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